**Fowler & Hammer, Inc. is looking to hire an experienced Safety Specialist. The ideal candidate has high ethical standards and a commitment to doing the job right.**

**Commercial Construction – Safety Specialist**

**GENERAL DESCRIPTION:**

This position is responsible for ensuring Federal, State, and Company safety standards are followed across Fowler & Hammer’s portfolio of commercial construction projects.

**RESPONSIBILITIES:**

* Primary focus is to ensure OSHA, MSHA, USACE, DOT and Company safety regulations/standards are maintained.
* Develop and provide safety training to educate field personnel on correct safety procedures.
* Create, conduct and document regular toolbox talks/safety meetings on jobsites.
* Evaluate effectiveness of toolbox talks, provide updates on safety efforts and results and make recommendations for improvement.
* Identify and recommend enhancements to current job site safety topics.
* Create, pre-plan and implement Site Specific Safety Procedures, including Emergency Action Plans, AHA’s, JSA’S, JHA’s for work activities.
* Work directly with On-Site superintendents and foreman to ensure jobsite safety.
* Conduct unscheduled and regular walk-through inspections and safety audits. Presents findings to Project Manager, Superintendent/Foreman, Director of Labor & Safety.
* Oversee subcontractor safety on projects where Fowler & Hammer is the General Contractor.
* Promote company’s Health and Safety program across all work locations – field, yard/shop, and office.
* Actively participate in OSHA Consultation programs and Compliance Investigations.
* Actively participate in incident investigations, workers’ compensation claims, and managing the return-to-work program with the Director of Labor & Safety.
* Manage Drug Testing Program: schedule appointments, understand union agreements.
* Work collaboratively with Operations to improve operational efficiencies and reduce Health and Safety related exposure.
* Propose, as relevant, additional training programs, procedures, policies, or other safety items.
* Manage inventory of PPE, making sure all trades are adequately protected.
* Inspect job site PPE and other work-related tools and equipment for proper suitability for use.
* Continue education both formal and informal to remain current on safety topics and emerging technical and professional aspects of construction safety.
* Administrative duties and any other job duties as assigned.
* Will work onsite, both field and office. Field locations are typically within 90 miles of LaCrosse, WI but may require further travel on occasion.

**JOB REQUIREMENTS/QUALIFICATIONS**

* Five years of commercial construction or related experience preferred.
* Strong organizational skills, detail-oriented and effective verbal and written communication skills are essential for the successful candidate.
* Self-Motivated and Independent, with a proven ability to manage and complete varying tasks across multiple complex projects with an appropriate degree of detail.
* Knowledge of construction safety standards in various states and agencies.
* Ability to recognize hazardous situations and implement corrective measures is essential.
* Positive and professional attitude and strong customer service skills.
* Intermediate level of proficiency with computer applications including Microsoft Office Suite.
* Current driver’s license

**COMPENSATION:**

* The Safety Specialist is a local, permanent and full-time salaried position.
* Minimal overnight travel may be required as an exception.
* Benefits include competitive pay, employer sponsored 401K, vacation/sick pay, health, dental and life insurance.

For more details related to the job duties, please contact Greg Meinertz at 608-782-6849 or [gmeinertz@fowlerhammer.com](mailto:gmeinertz@fowlerhammer.com).

Fowler & Hammer, Inc. is an Equal Opportunity Employer.