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| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  | | --- | | **Drug, Alcohol and Cannabis Reasonable Suspicion**  ***Virtual Course - Registration closes February 16!*** |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | |  |  |   ***Did you know a new Minnesota law went into effect on August 1, 2023 making it legal for adults 21 and older to possess and consume Marijuana?***  Register for our upcoming ***Drug, Alcohol and Cannabis Reasonable Suspicion Virtual Session*** to learn about the new law and how to recognize the signs and symptoms of drug/alcohol use among employees in addition to policy implementation, defining a safety sensitive position and much more! |  |  |  | | --- | --- | | |  | | --- | |  | |  |  | | --- | | ***Registration closes on February 16***  [***Drug, Alcohol and Cannabis - Reasonable Suspicion***](https://urldefense.com/v3/__https:/r20.rs6.net/tn.jsp?f=001SH9XMnvGKYr3xFH3R_36hYOjYbSjgqICbRVbr3w5N3cxG3RKLkDT52Hd31z9tQx7va7Fkh0PAaWAmdvYRXGwuhNGHSN8xVXiFN7Smvf5D5k8NNxThO6C_NhUE0-5GvVwNL5zB8L8u_3BHNShOKV3IwjphWSWoO_MFdd_nK82Pj6zv278G29BR3MaJNTmOsuAviKEWTwhncAUjvfMnW_UQr70OQHLVlHR&c=Xtpy5-fMKpvmuMq7uPPFso2UN8eOqT133kzT6glxNlAKBgk5L-8XVA==&ch=XRtvDfLtj9xtgOLtBxMrfcJT6aiFCP6ddb4qNsrJHNqviMcHP5NI-Q==__;!!Pkd1Zg-VdQ!gQ--QyJIzmhRcvCn8Exqji1-UdC8vVNAzGEfvbTgp4NWKSrDxQb9il_Wm5vB3A0tEWijqcq8FS2FPOsxnXio8HQ5V1qx$)  **Tuesday, February 20, 2024**  8:30 a.m. - 12:30 p.m.  Members: $225 | Nonmembers: $325  **Training Location**  **﻿**VIRTUAL  ***\*This course meets DOT one-hour drug and one-hour alcohol training requirements for supervisors (49 CFR 382.603)*** |  |  |  | | --- | --- | | |  | | --- | |  | |  |  | | --- | | **Register key staff today** for this important training or contact Lisa Kons with questions at 651-228-7330 | [lisa.kons@mnsc.org](mailto:lisa.kons@mnsc.org) |  |  |  | | --- | --- | | |  | | --- | |  | |  |  | | --- | | [Facebook](https://urldefense.com/v3/__https:/r20.rs6.net/tn.jsp?f=001SH9XMnvGKYr3xFH3R_36hYOjYbSjgqICbRVbr3w5N3cxG3RKLkDT5y5qFmAFqo4-jgWzuRKw5oKJSeMoLJG_02UbeIb6MpJq6BTliFsc09X0GB-AzatJabte5ZWhYBvapGPmt2ZUeWyX5MqXAqtzVKvLTPj905IHazAdsPq9zIM=&c=Xtpy5-fMKpvmuMq7uPPFso2UN8eOqT133kzT6glxNlAKBgk5L-8XVA==&ch=XRtvDfLtj9xtgOLtBxMrfcJT6aiFCP6ddb4qNsrJHNqviMcHP5NI-Q==__;!!Pkd1Zg-VdQ!gQ--QyJIzmhRcvCn8Exqji1-UdC8vVNAzGEfvbTgp4NWKSrDxQb9il_Wm5vB3A0tEWijqcq8FS2FPOsxnXio8F7Tzh8G$) [X](https://urldefense.com/v3/__https:/r20.rs6.net/tn.jsp?f=001SH9XMnvGKYr3xFH3R_36hYOjYbSjgqICbRVbr3w5N3cxG3RKLkDT5y5qFmAFqo4-aHtt2AQ44BBUW4Us41VkoN4eAD4RJpM9nicOgmWIRsgx7PGCVUhWG1_-iS1LKxEociUaXVit8OuEwLz-UMgI-atCr_f6GjpJ&c=Xtpy5-fMKpvmuMq7uPPFso2UN8eOqT133kzT6glxNlAKBgk5L-8XVA==&ch=XRtvDfLtj9xtgOLtBxMrfcJT6aiFCP6ddb4qNsrJHNqviMcHP5NI-Q==__;!!Pkd1Zg-VdQ!gQ--QyJIzmhRcvCn8Exqji1-UdC8vVNAzGEfvbTgp4NWKSrDxQb9il_Wm5vB3A0tEWijqcq8FS2FPOsxnXio8A0aF5yT$)  [Linkedin](https://urldefense.com/v3/__https:/r20.rs6.net/tn.jsp?f=001SH9XMnvGKYr3xFH3R_36hYOjYbSjgqICbRVbr3w5N3cxG3RKLkDT54N6eq73W_1TjBtOTwRN17bhwW0qKmMmRG_zUBKNVGYJI3CrFKC3rDzxJYz3hA1iVRCBCGEk_uslqfvXmEBc-NAcUXdBMYi2Z1JPplFiDw1jV-nYjoJDLXSuNSyETZqaYpbT-6lgGmORARXY2Imr6T4=&c=Xtpy5-fMKpvmuMq7uPPFso2UN8eOqT133kzT6glxNlAKBgk5L-8XVA==&ch=XRtvDfLtj9xtgOLtBxMrfcJT6aiFCP6ddb4qNsrJHNqviMcHP5NI-Q==__;!!Pkd1Zg-VdQ!gQ--QyJIzmhRcvCn8Exqji1-UdC8vVNAzGEfvbTgp4NWKSrDxQb9il_Wm5vB3A0tEWijqcq8FS2FPOsxnXio8C8MyFsT$)  [Youtube](https://urldefense.com/v3/__https:/r20.rs6.net/tn.jsp?f=001SH9XMnvGKYr3xFH3R_36hYOjYbSjgqICbRVbr3w5N3cxG3RKLkDT51v-_vzVxq6lZwGjet7qeyjeFl_LDOfgSE8Wylrd8iRxHpGq7BCcsrHVx1ZRneuaT1bLZpOpbuME0R8WGEPLomMCoVwLgO5VazvyExDl7mnGwzlxp3sjavxcy75THim89Q==&c=Xtpy5-fMKpvmuMq7uPPFso2UN8eOqT133kzT6glxNlAKBgk5L-8XVA==&ch=XRtvDfLtj9xtgOLtBxMrfcJT6aiFCP6ddb4qNsrJHNqviMcHP5NI-Q==__;!!Pkd1Zg-VdQ!gQ--QyJIzmhRcvCn8Exqji1-UdC8vVNAzGEfvbTgp4NWKSrDxQb9il_Wm5vB3A0tEWijqcq8FS2FPOsxnXio8NV2x9s5$) | | |