



LAOSHC Board Meeting Minutes

Attendees: Jenny Molstad, Jeremy Johnson, Greg Hoskins, Tim Kronebusch, Erik Robarge, Kylee

Kowalski, Andy, Katie McCabe, Andy Capaul

Absent: Jen Balfany

Meeting was called to order by Tim Kronebusch at 5:00pm at 7/15/2025 President Tim Kronebusch welcomed all the board members

1. Welcome

2. Approval of board and membership meeting minutes

3. Discussion of board attendance

Discussion regarding last board meeting had 1/3 representation. Do we want to adopt a policy that board members should alert President by the end of the business day the Friday before the meeting? Or do we want to make a policy that if over 50% of the board is unavailable to attend that we cancel the meeting?

Every board member present agreed to adopt a policy that members should alert President by end of business day the Friday before the meeting, and if over 50% of the board is unavailable to attend than the board meeting would be cancelled.

4. Retention of records- After looking up on recommendations for record keeping the decision was made by all the board will keep records for 7 years for tax purposes.

5. August Panel and Roundtable Discussion

- a. Who can confirm who will be on the panel? Tim discussed pre-determined questions in problem solution format for August membership meeting. Recommendation was made, and decision made to put chairs in circle and have a moderator instead of panel. Put the questions in a bucket and each member picks a question to discuss or they can ask their own question.

6. Review of inherited paperwork from Brian

1. Jenny gave Tim all remaining paperwork for Tim to review, and if needed for retention, Tim will scan to SharePoint.

7. Schedule of Board Meetings (5:00 – 6:30 PM) Crooked Pint

- a. August 12th
- b. September 16th
- c. October 14th
- d. November 11th
- e. December 16th

8. Schedule of Membership Mtgs.

- a. July 29th - Ben Bella – Eau Claire Energy Cooperative – Trust. – *Franciscan Spirituality Center
- b. August 26th – Panel Discussion or roundtable. Nature Center
- c. September 30th – Navigating a diverse workforce culture – Cardinal Glass HR Deb, confirmed?
- d. October 28th – DOT Update – Chris Halverson M3 Insurance
- e. November 25th. Annual Meeting – OSHA Logs – Mary’s retirement
- f. December – No Meeting – Holidays

9. Tim will follow-up for additional speaker for future membership meetings

10. LAOSHC June and July meetings at Spirituality Center June and July meetings